

ENVIRONMENTAL POLICY

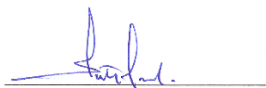
The overall environmental policy objective for the Sydmeko Group is to contribute to a sustainable society.

The Sydmeko Group and Sydmeko Industri AB shall act in accordance with all applicable laws and regulations. In addition Sydmeko is actively integrating the environmental principles outlined the Sydmeko Code of Conduct into our critical processes.

To further minimize our environmental impact we strive to:

- Offer products to our customers that consist of recyclable materials without harmful additives or alloys. To meet these goals, we have an ongoing dialogue with our customers and suppliers.
- Source and promote a product range to minimize the environmental impact of both production and distribution.
- Promote environmental responsibility by encouraging our suppliers, contractors and customers to adopt international environmental principles.
- Optimize energy consumption in our own production and our own transport.
- Work to minimize the environmental impact in terms of our waste and our emissions in the air.
- Educate and engage our staff in environmental issues.
- Actively work with improvements by incorporating environmental concern in our critical processes.

Issued by:



Mats Harde, CEO

December 12, 2019
Date



Approved by Sydmeko Board of Directors, December 12th, 2019.